



HIGH-PERFORMING TEAMS Are Built — Not Assumed

Restore Alignment, Ownership And Execution — In 2 Days

A practical, execution-focused workshop for leadership teams under real pressure

Most Team Failures Follow 3 Predictable Breakdowns

Alignment

- Priorities drift under pressure
- Decisions lack clarity

Execution

- Progress depends on individuals
- Initiatives stall at ~60–70%

Ownership

- Accountability is unclear
- Hard conversations happen too late

Misalignment Creates Friction — Before Results Drop

Root Causes

- Unclear **priorities**
- Weak decision **ownership**
- Broken **routines**



Visible Impact

- Leadership **overload**
- **Slower** execution
- **Delayed** results



High Performance Is Not About Talent — It Is About System

✗ Without A System

Depends on talent

Inconsistent results

Firefighting

✓ With A System

Driven by **structure**

Repeatable performance

Controlled execution



Behavior Change Requires Structure — Not Motivation

Inspire

Create clarity



Engage

Drive ownership



Anchor

Build habits

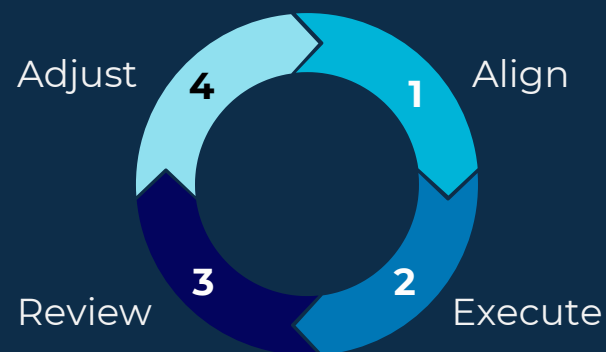
We do **not discuss** performance.

We **build** it.

The Workshop Focus

- Create **clarity** on priorities and roles
- Establish decision **ownership**
- Build execution **routines**
- Enable direct, constructive **dialogue**

High-Performing Teams Operate in Execution Cycles



Performance is **not** an **event**.
It is a repeatable **cycle**.

8 Principles of High-Performing Teams

A behavioural execution model — derived from high-performing squadron flight cycles — translating leadership expectations into daily practices that sustain clarity, trust, and performance under pressure.

Trust



Clarity



Initiative



**Synergetic
Cooperation**



**Time
Management**



**Empathic
Connection**



**Continuous
Development**



Endurance



High-Performing Teams Drive Measurable Impact

+21%

Profitability

+17%

Productivity

50%

Lower turnover

Team Habits Drive Business Results



Team Habits

- Clear ownership
- Fast decisions
- Honest feedback



Execution Dynamics

- Faster alignment
- Fewer bottlenecks
- Higher accountability



Business Results

- Faster execution
- Higher productivity
- Lower turnover



Built on Real Operational Leadership Experience

Former Site Director & Operations Leader
Lean Six Sigma Master Black Belt

Delivered:

- **+15% OEE** improvement
- Trusted by **2,000+** leaders



Daniel Hartweg

What Leaders Notice Within Weeks

“Created clarity in priorities and improved execution discipline.”

“Turned alignment into visible results.”

“Strengthened trust, ownership and autonomy.”



Next Step

A structured, low-risk approach:

1. Align expectations
2. Diagnose gaps
3. Implement changes

*You don't need a better **team**.
You need a better **system**.*



Systems Build Teams.
Results Follow.