

# HIGH PERFORMING TEAM WORKSHOP

## *Unite for Excellence*

- Aligned Team
- Clear Focus
- Sustained Success



## 8 PRINCIPLES OF HIGH PERFORMANCE

In today's fast-paced world, teams face challenges that hinder effectiveness, including shifting priorities and increasing workloads. Without a guiding framework, achieving high performance is nearly impossible.

PRINCIPLE 1:

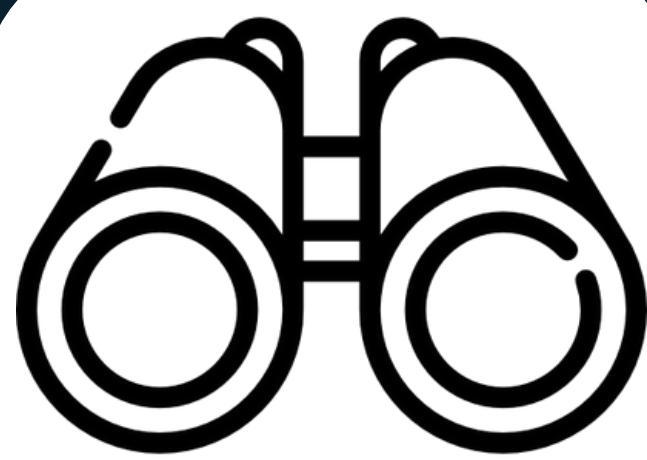
### MUTUAL TRUST



*Build Trust*

PRINCIPLE 2:

### CLARITY



*Plan Backwards*

PRINCIPLE 3:

### INITIATIVE



*Drive Change*

PRINCIPLE 4:

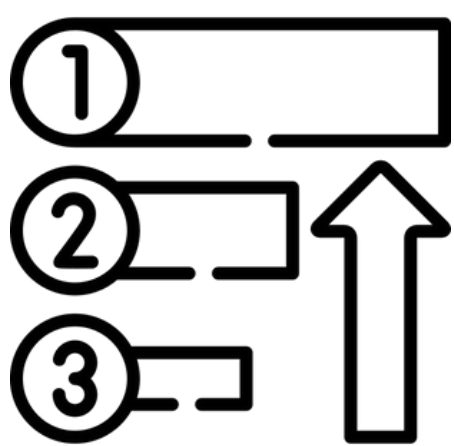
### SYNERGETIC COOPERATION



*Use Differences*

PRINCIPLE 5:

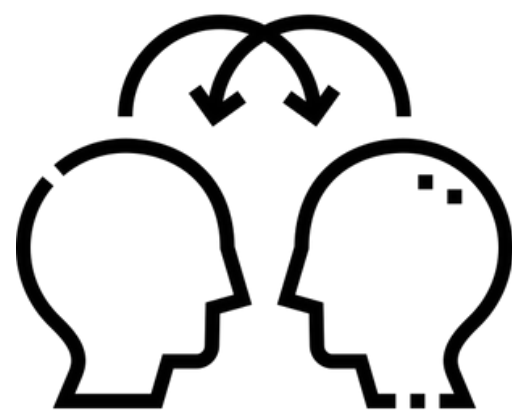
### EFFECTIVE TIME MANAGEMENT



*Set Priorities*

PRINCIPLE 6:

### EMPATHIC CONNECTION



*Understand each other*

PRINCIPLE 7:

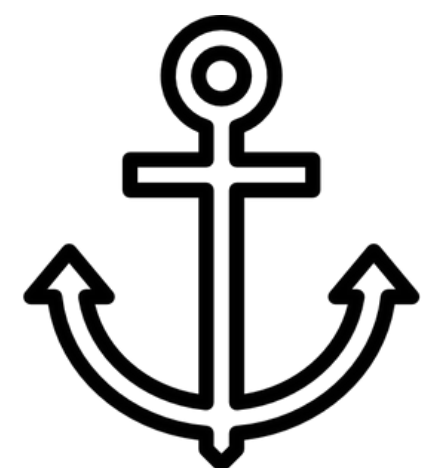
### CONTINUOUS DEVELOPMENT



*Be Curious To Learn*

PRINCIPLE 8:

### ENDURANCE



*Make It Last*

Join us for a transformative two-day workshop where we delve into the 8 Principles of High Performing Teams. Each principle serves as a foundational tool that empowers teams to not only navigate their challenges but to thrive in them.

Through engaging activities, discussions and real-world scenarios, participants will explore each principle in depth and understand how to implement them in their everyday work.



## Business Relevance

- Content is rooted in **research, studies** and **expert advice**, combined with my experience as factory manager & head of operational excellence & training.
- All tools are tested and validated in **real-world business** environments, ensuring practical, high-impact results.
- This approach directly tackles business challenges with **proven solutions**, delivering significant ROI.



## Inspiration & Neuroscience

- All content is grounded in **real-life stories and experiences**, ensuring authenticity.
- Incorporates **neuroscientific principles** to engage and inspire, appealing to both hearts and minds.
- Designed to drive meaningful action by combining **emotional connection** with **logical clarity**.



## Effective Anchoring

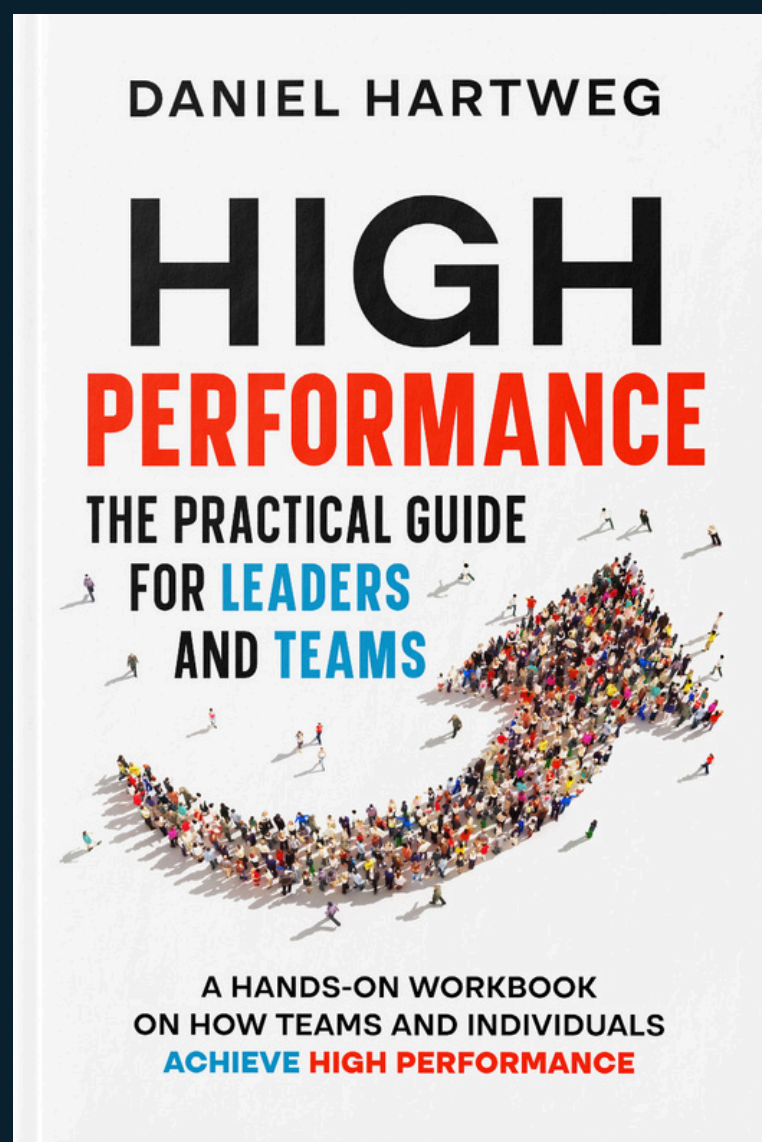
- **Follow-up programs** embed learning into routines and processes.
- Neuroscientific techniques ensure **long-term retention** and **practical application**.
- **Simple, business-relevant tools** are immediately applicable for solving common issues.

## TAKEAWAYS

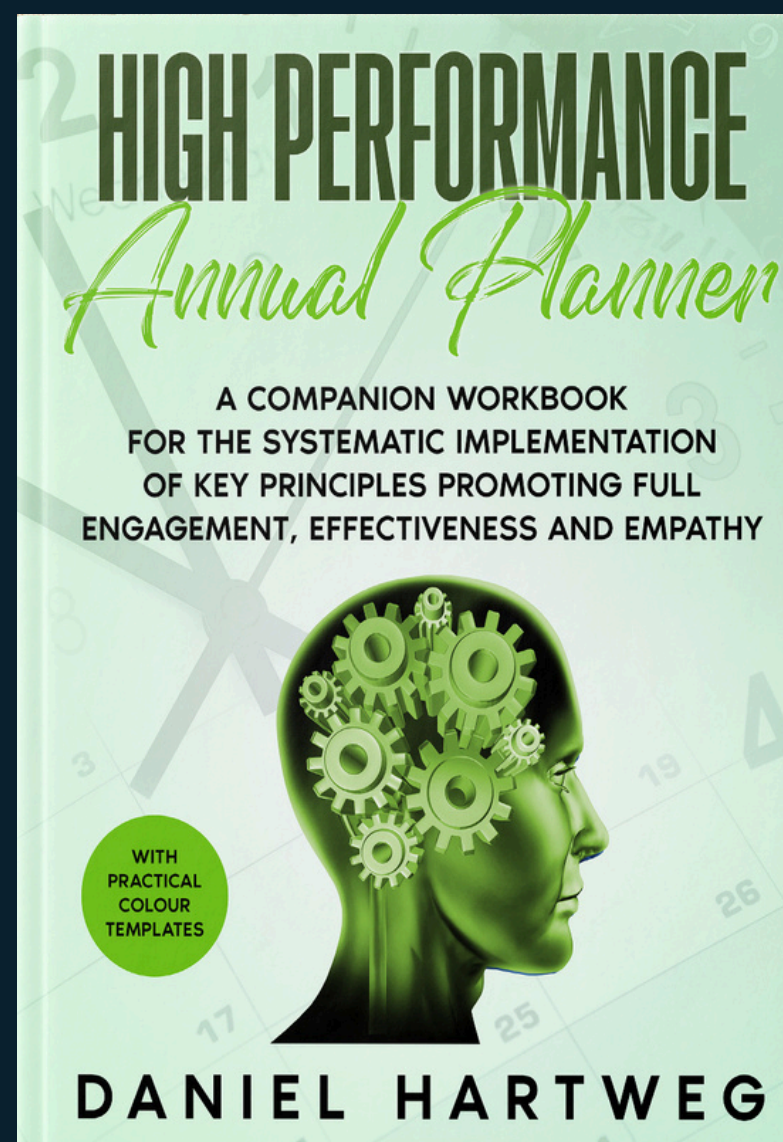
By the end of this workshop, participants will have:

- A common vision toward becoming a High Performing Team.
- A practical guideline to sustainably implement the 8 principles in daily life.
- A comprehensive toolkit to solve everyday challenges at work and at home.
- A baseline for mutual feedback and challenge toward achieving high performance.
- A synergistic & empathic approach to track implementation and ensure lasting results.

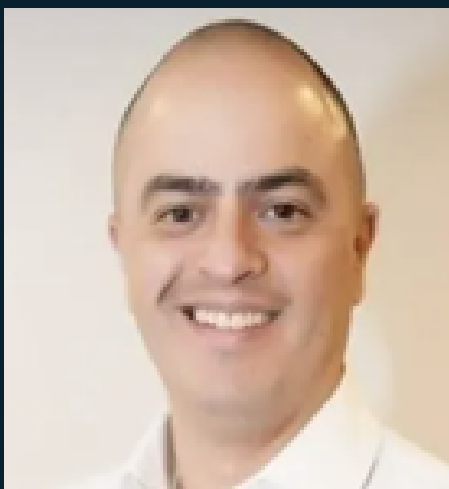
## HANDBOOK



## WORKBOOK



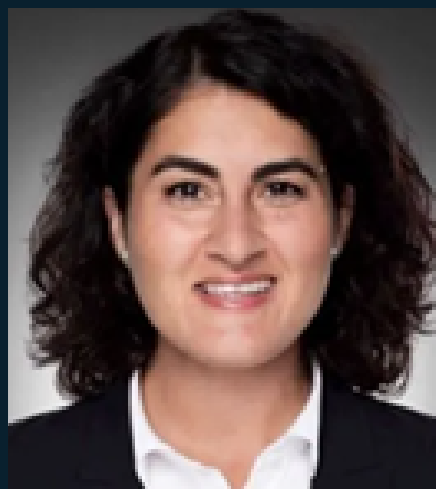
## TESTIMONIALS



**AUGUSTO R.**

*Head of Supply Chain  
Germany*

"I've attended to 4 workshops, and I want more...The workshops are very inspirational, practical, participative and funny. I always left the workshops with a clear mind on how to apply the content on a day-to-day basis. Besides, it amplifies the way you see things and people, as well as it helps to get to know yourself."



**SINEM T.**

*Head of Human  
Resources*

"I was incredibly excited about Daniel's workshops. He brought the team closer together, strengthened conscious action and introduced us to tools in a new context. Thank you for the great time!"



**DR. NINA S.**

*QA  
Manager*

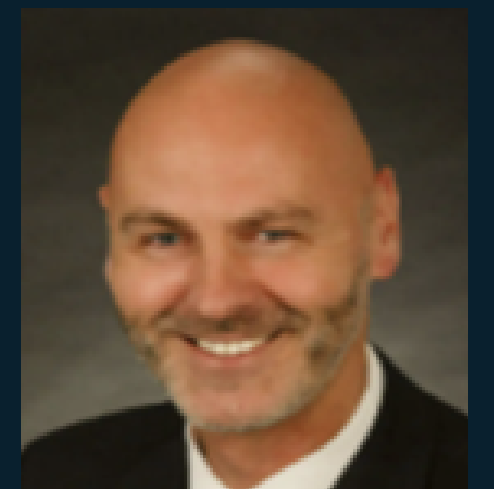
"The high-performing team concept is easy to understand for all employees and can be implemented immediately in everyday work (as well as in your private life). What really fascinates me is that the High Performing Team principles are so simple but at the same time so highly effective. The workshops conveyed the High Performing Team content in a very vivid, entertaining and extremely engaging way."



**ANDREAS E.**

*Global Sourcing  
Manager*

"The High Performing Team workshop made me restructure my daily work life. One method was to take time for the big rocks in my professional life. As a result, I can now fully concentrate on the core issues and achieve better results."



**DETLEV M.**

*Director Operations &  
Supply Chain*

"The very inspiring and interactive workshops contain all the necessary elements to leave the relics of the industrial age behind and develop a modern high performing organisation. This approach shows how micromanagement and obedience can be replaced by trust and autonomy. What I liked most was that it was possible to put the workshop contents directly into practice."

## TRAINER



My Purpose

“To inspire people to unlock their potential, so that they spread engagement, empathy and effectiveness.”



Daniel Hartweg



Education

Diploma degree of Industrial Engineering & Management  
(Karlsruhe Institute of Technology)



Work

Author, Trainer, Founder & Managing Director  
(The Mindset Challenger)  
Head of Operational Excellence & Training (Lonza)  
Site Director (Grünenthal)  
Factory Manager (Coca-Cola)  
Production Manager (Nestlé)  
Market Focused Improvement Pillarleader –  
Operational Excellence (Nestlé)  
Industrial Performance Specialist (Nestlé)



Certifications

Master Black Belt – Lean Six Sigma  
Black Belt – Design for Six Sigma  
Total Performance Management Coordinator

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## FRAMEWORK

**Duration:** 2 days

**Participants:** 10-20

**Trainer:** Daniel Hartweg

**Language:** English, German

**Sustainable application (optional):** Certification post-program, weekly quiz question, application guidelines, cultural audit, coaching program, anchored routines in daily work, workbook

**Fee:** 5.500 CHF + Travel expenses

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**THE MINDSET  
CHALLENGER**

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